

# CFU's Lønkort for staten pr. 1/10 - 2018

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## 1.0 Grundbeløb

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	171.917,38	184.817	188.265	190.650	194.098	196.484	1
2	174.577,34	187.655	191.187	193.632	197.161	199.607	2
3	177.309,48	190.571	194.187	196.692	200.308	202.814	3
4	180.117,41	193.567	197.274	199.840	203.545	206.110	4
5	183.001,14	196.645	200.442	203.072	206.869	209.497	5
6	185.966,06	199.810	203.700	206.395	210.285	212.978	6
7	189.010,40	203.058	207.045	209.805	213.792	216.551	7
8	192.139,54	206.396	210.482	213.311	217.397	220.226	8
9	195.355,31	209.829	214.015	216.916	221.102	224.002	9
10	198.659,50	213.353	217.646	220.617	224.909	227.882	10
11	202.053,93	216.134	220.533	223.579	227.978	231.023	11
12	205.542,18	219.855	224.365	227.489	231.997	235.119	12
13	209.126,09	223.681	228.304	231.504	236.129	239.328	13
14	212.809,24	227.611	232.351	235.632	240.371	243.652	14
15	216.591,65	231.649	236.507	239.870	244.730	248.094	15
16	220.480,52	234.743	239.725	243.175	248.156	251.606	16
17	224.474,06	239.005	244.114	247.651	252.759	256.294	17
18	228.579,50	243.387	248.626	252.252	257.490	261.115	18
19	232.796,81	246.657	252.029	255.746	261.119	264.839	19
20	237.129,61	250.053	255.560	259.374	264.882	268.694	20
21	241.583,32	254.192	259.841	263.752	269.401	273.312	21
22	246.033,33	258.027	263.676	267.587	273.236	277.147	22
23	250.472,55	262.137	267.629	271.434	276.928	280.730	23
24	255.037,97	266.372	271.710	275.406	280.745	284.441	24
25	259.721,70	270.701	275.873	279.454	284.626	288.206	25
26	264.528,59	275.131	280.123	283.580	288.573	292.029	26
27	269.459,90	279.656	284.456	287.782	292.583	295.908	27
28	274.522,23	284.283	288.881	292.064	296.661	299.845	28
29	279.714,99	289.014	293.394	296.427	300.807	303.839	29
30	285.044,74	293.853	298.001	300.872	305.018	307.890	30
31	290.512,64	298.795	302.696	305.398	309.299	312.000	31
32	296.125,21	303.852	307.490	310.009	313.649	316.167	32
33	301.881,80	309.016	312.375	314.703	318.063	320.390	33
34	307.790,62	314.298	317.363	319.485	322.548	324.670	34
35	313.854,56	319.697	322.450	324.354	327.107	329.011	35
36	320.074,68	325.214	327.634	329.310	331.731	333.406	36

CFU's lønkort Statens satser							
Skala trin	Grundsats pr. 31. marts 2012 - fortsat						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
37	326.457,34	330.853	332.923	334.355	336.425	337.859	37
38	333.128,88	336.808	338.540	339.739	341.471	342.672	38
39	339.989,41	342.821	344.156	345.080	346.413	347.337	39
40	347.027,46	348.966	349.878	350.510	351.422	352.054	40
41	354.249,23	355.245	355.712	356.037	356.505	356.828	41
42	361.659,20	361.660	361.660	361.660	361.660	361.660	42
43	369.688,53	369.689	369.689	369.689	369.689	369.689	43
44	377.937,30	377.937	377.937	377.937	377.937	377.937	44
45	386.414,29	386.414	386.414	386.414	386.414	386.414	45
46	395.124,74	395.125	395.125	395.125	395.125	395.125	46
47	413.268,87	413.269	413.269	413.269	413.269	413.269	47
48	441.025,75	441.027	441.027	441.027	441.027	441.027	48
49	471.780,90	471.781	471.781	471.781	471.781	471.781	49
50	521.094,47	521.094	521.094	521.094	521.094	521.094	50
51	592.911,95	592.911	592.911	592.911	592.911	592.911	51
52	650.993,51	650.993	650.993	650.993	650.993	650.993	52
53	728.409,39	728.408	728.408	728.408	728.408	728.408	53
54	821.385,31	821.385	821.385	821.385	821.385	821.385	54
55	925.652,26	925.652	925.652	925.652	925.652	925.652	55
55+	986.677,95	986.678	986.678	986.678	986.678	986.678	55+

## 2.0 Aktuelle satser pr. år

CFU's Lønkort							
Skala trin	Årsløn pr. 1. oktober 2018					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
1	184.806	198.673	202.380	204.943	208.650	211.215	1
2	187.666	201.724	205.521	208.149	211.943	214.572	2
3	190.603	204.858	208.746	211.438	215.325	218.019	3
4	193.621	208.079	212.064	214.822	218.805	221.562	4
5	196.721	211.388	215.470	218.297	222.378	225.203	5
6	199.908	214.790	218.972	221.869	226.050	228.945	6
7	203.181	218.282	222.568	225.535	229.820	232.786	7
8	206.545	221.870	226.262	229.303	233.696	236.737	8
9	210.001	225.560	230.060	233.179	237.678	240.796	9
10	213.553	229.349	233.963	237.157	241.771	244.967	10
11	217.202	232.338	237.067	240.341	245.070	248.343	11
12	220.952	236.338	241.186	244.544	249.390	252.746	12
13	224.805	240.451	245.420	248.860	253.832	257.271	13
14	228.764	244.675	249.771	253.298	258.392	261.919	14
15	232.830	249.016	254.238	257.854	263.078	266.694	15
16	237.010	252.342	257.698	261.406	266.761	270.469	16
17	241.303	256.924	262.416	266.218	271.709	275.509	17
18	245.717	261.634	267.266	271.164	276.795	280.691	18
19	250.250	265.149	270.924	274.920	280.696	284.695	19
20	254.908	268.800	274.720	278.820	284.741	288.839	20
21	259.695	273.249	279.322	283.526	289.599	293.803	21
22	264.479	277.372	283.444	287.649	293.721	297.925	22
23	269.251	281.790	287.694	291.784	297.690	301.777	23
24	274.159	286.342	292.081	296.054	301.793	305.766	24
25	279.194	290.996	296.556	300.405	305.965	309.813	25
26	284.361	295.758	301.124	304.841	310.208	313.923	26
27	289.662	300.622	305.782	309.358	314.519	318.093	27
28	295.104	305.596	310.539	313.961	318.902	322.325	28
29	300.686	310.682	315.390	318.651	323.359	326.618	29
30	306.415	315.884	320.343	323.429	327.886	330.973	30
31	312.293	321.196	325.390	328.294	332.488	335.391	31
32	318.326	326.632	330.543	333.251	337.164	339.871	32
33	324.514	332.184	335.794	338.297	341.909	344.410	33
34	330.866	337.862	341.156	343.437	346.730	349.011	34
35	337.385	343.665	346.625	348.671	351.631	353.678	35
36	344.071	349.596	352.197	353.999	356.602	358.402	36

CFU's Lønkort							
Skala trin	Årsløn pr. 1. oktober 2018 - fortsat						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
37	350.932	355.658	357.883	359.422	361.647	363.189	37
38	358.104	362.059	363.921	365.210	367.072	368.363	38
39	365.479	368.523	369.958	370.951	372.384	373.378	39
40	373.045	375.129	376.109	376.788	377.769	378.448	40
41	380.808	381.878	382.380	382.730	383.233	383.580	41
42	388.774	388.774	388.774	388.774	388.774	388.774	42
43	397.405	397.405	397.405	397.405	397.405	397.405	43
44	406.272	406.272	406.272	406.272	406.272	406.272	44
45	415.385	415.384	415.384	415.384	415.384	415.384	45
46	424.748	424.748	424.748	424.748	424.748	424.748	46
47	444.252	444.253	444.253	444.253	444.253	444.253	47
48	474.090	474.092	474.092	474.092	474.092	474.092	48
49	507.151	507.151	507.151	507.151	507.151	507.151	49
50	560.162	560.161	560.161	560.161	560.161	560.161	50
51	637.364	637.363	637.363	637.363	637.363	637.363	51
52	699.800	699.799	699.799	699.799	699.799	699.799	52
53	783.020	783.018	783.018	783.018	783.018	783.018	53
54	882.966	882.966	882.966	882.966	882.966	882.966	54
55	995.050	995.050	995.050	995.050	995.050	995.050	55
55+	1.060.651	1.060.651	1.060.651	1.060.651	1.060.651	1.060.651	55+

## 3.0 Aktuelle satser pr. måned

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. oktober 2018						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
1	15.400,50	16.556,08	16.865,00	17.078,58	17.387,50	17.601,25	1
2	15.638,83	16.810,33	17.126,75	17.345,75	17.661,92	17.881,00	2
3	15.883,58	17.071,50	17.395,50	17.619,83	17.943,75	18.168,25	3
4	16.135,08	17.339,92	17.672,00	17.901,83	18.233,75	18.463,50	4
5	16.393,42	17.615,67	17.955,83	18.191,42	18.531,50	18.766,92	5
6	16.659,00	17.899,17	18.247,67	18.489,08	18.837,50	19.078,75	6
7	16.931,75	18.190,17	18.547,33	18.794,58	19.151,67	19.398,83	7
8	17.212,08	18.489,17	18.855,17	19.108,58	19.474,67	19.728,08	8
9	17.500,08	18.796,67	19.171,67	19.431,58	19.806,50	20.066,33	9
10	17.796,08	19.112,42	19.496,92	19.763,08	20.147,58	20.413,92	10
11	18.100,17	19.361,50	19.755,58	20.028,42	20.422,50	20.695,25	11
12	18.412,67	19.694,83	20.098,83	20.378,67	20.782,50	21.062,17	12
13	18.733,75	20.037,58	20.451,67	20.738,33	21.152,67	21.439,25	13
14	19.063,67	20.389,58	20.814,25	21.108,17	21.532,67	21.826,58	14
15	19.402,50	20.751,33	21.186,50	21.487,83	21.923,17	22.224,50	15
16	19.750,83	21.028,50	21.474,83	21.783,83	22.230,08	22.539,08	16
17	20.108,58	21.410,33	21.868,00	22.184,83	22.642,42	22.959,08	17
18	20.476,42	21.802,83	22.272,17	22.597,00	23.066,25	23.390,92	18
19	20.854,17	22.095,75	22.577,00	22.910,00	23.391,33	23.724,58	19
20	21.242,33	22.400,00	22.893,33	23.235,00	23.728,42	24.069,92	20
21	21.641,25	22.770,75	23.276,83	23.627,17	24.133,25	24.483,58	21
22	22.039,92	23.114,33	23.620,33	23.970,75	24.476,75	24.827,08	22
23	22.437,58	23.482,50	23.974,50	24.315,33	24.807,50	25.148,08	23
24	22.846,58	23.861,83	24.340,08	24.671,17	25.149,42	25.480,50	24
25	23.266,17	24.249,67	24.713,00	25.033,75	25.497,08	25.817,75	25
26	23.696,75	24.646,50	25.093,67	25.403,42	25.850,67	26.160,25	26
27	24.138,50	25.051,83	25.481,83	25.779,83	26.209,92	26.507,75	27
28	24.592,00	25.466,33	25.878,25	26.163,42	26.575,17	26.860,42	28
29	25.057,17	25.890,17	26.282,50	26.554,25	26.946,58	27.218,17	29
30	25.534,58	26.323,67	26.695,25	26.952,42	27.323,83	27.581,08	30
31	26.024,42	26.766,33	27.115,83	27.357,83	27.707,33	27.949,25	31
32	26.527,17	27.219,33	27.545,25	27.770,92	28.097,00	28.322,58	32
33	27.042,83	27.682,00	27.982,83	28.191,42	28.492,42	28.700,83	33
34	27.572,17	28.155,17	28.429,67	28.619,75	28.894,17	29.084,25	34
35	28.115,42	28.638,75	28.885,42	29.055,92	29.302,58	29.473,17	35
36	28.672,58	29.133,00	29.349,75	29.499,92	29.716,83	29.866,83	36

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. oktober 2018 – fortsat						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
37	29.244,33	29.638,17	29.823,58	29.951,83	30.137,25	30.265,75	37
38	29.842,00	30.171,58	30.326,75	30.434,17	30.589,33	30.696,92	38
39	30.456,58	30.710,25	30.829,83	30.912,58	31.032,00	31.114,83	39
40	31.087,08	31.260,75	31.342,42	31.399,00	31.480,75	31.537,33	40
41	31.734,00	31.823,17	31.865,00	31.894,17	31.936,08	31.965,00	41
42	32.397,83	32.397,83	32.397,83	32.397,83	32.397,83	32.397,83	42
43	33.117,08	33.117,08	33.117,08	33.117,08	33.117,08	33.117,08	43
44	33.856,00	33.856,00	33.856,00	33.856,00	33.856,00	33.856,00	44
45	34.615,42	34.615,33	34.615,33	34.615,33	34.615,33	34.615,33	45
46	35.395,67	35.395,67	35.395,67	35.395,67	35.395,67	35.395,67	46
47	37.021,00	37.021,08	37.021,08	37.021,08	37.021,08	37.021,08	47
48	39.507,50	39.507,67	39.507,67	39.507,67	39.507,67	39.507,67	48
49	42.262,58	42.262,58	42.262,58	42.262,58	42.262,58	42.262,58	49
50	46.680,17	46.680,08	46.680,08	46.680,08	46.680,08	46.680,08	50
51	53.113,67	53.113,58	53.113,58	53.113,58	53.113,58	53.113,58	51
52	58.316,67	58.316,58	58.316,58	58.316,58	58.316,58	58.316,58	52
53	65.251,67	65.251,50	65.251,50	65.251,50	65.251,50	65.251,50	53
54	73.580,50	73.580,50	73.580,50	73.580,50	73.580,50	73.580,50	54
55	82.920,83	82.920,83	82.920,83	82.920,83	82.920,83	82.920,83	55
55+	88.387,58	88.387,58	88.387,58	88.387,58	88.387,58	88.387,58	55+

#### 4.0 Procentregulering i staten

CFU's lønkort		
Procent regulering i staten		
Dato	Løn 31.03.12-niveau	Pension 01.10.97-niveau
31. 03. 2012	1,0000%	32,3049%
01. 04. 2012	1,3040%	34,0301%
01. 04. 2013	1,3040%	34,0301%
01. 04. 2014	1,7162%	34,5754%
01. 04. 2015	2,1745%	35,1817%
01. 04. 2016	2,9882%	36,2583%
01. 04. 2017	4,2446%	37,9206%
01. 12. 2017	5,7703%	39,9392%
01. 04. 2018	6,9683%	41,5242%
01. 10. 2018	7,4972%	42,2239%

## 5.0 Lønrammer og skalatrin for statsansatte

CFU's lønkort											
Lønrammer og skalatrin for statsansatte											
Løn-ramme	Skalatrin					Løn-ramme	Skalatrin				
1	1	2	3	4	5	6	23	29	31	33	35
2	6	7	8	9	10	11	24	30	32	34	36
3	7	8	9	10	11	12	25	31	33	35	37
4	8	9	10	11	12	13	26	32	34	36	38
5	9	10	11	12	13	14	27	33	35	37	39
6	11	12	13	14	15		28	36	38	40	
7	12	13	14	15	16		29	38	40	42	
8	13	14	15	16	17		30	39	41	43	
9	14	15	16	17	18		31	40	42	44	
10	15	16	17	18	19		32	43	45		
11	16	17	18	19	20		33	46			
12	17	18	19	20	21		34	47			
13	18	19	20	21	22		35	48			
14	19	20	21	22	23		36	49			
15	20	21	22	23	24		37	50			
16	21	22	23	24	25		38	51			
17	22	23	24	25	26		39	52			
18	23	24	25	26	27		40	53			
19	24	25	26	27	28		41	54			
20	25	27	29	31			42	55			
21	26	28	30	32			42+	55+			
22	27	29	31	33							



## 6.0 Stedstillæg satser

CFU's lønkort Stedstillæg for statsansatte				
Sats	Kommune			
II	Assens Billund Nordfyns Bornholm Brønderslev Fanø Favrskov Faxe Fredericia Guldborgsund Haderslev Hedensted Herning	Hjørring Holbæk Holstebro Horsens Ikast-Brande Jammerbugt Kolding Langeland Lemvig Lolland Læsø Mariagerfjord Middelfart	Morsø Norddjurs Odder Odsherred Randers Rebild Ringsted Samsø Silkeborg Skive Sorø Stevns Struer	Svendborg Syddjurs Thisted Tønder Varde Vejen Vejle Vesthimmerland Viborg Vordingborg Ærø Aabenraa
III	Esbjerg Frederikshavn Faaborg-Midtfyn Samtlige kommuner på Færøerne har sats III	Kalundborg Kerteminde Nyborg	Næstved Odense Skanderborg	Slagelse Sønderborg Aalborg
IV	Køge Lejre	Roskilde Solrød	Århus	
V	Allerød Fredensborg	Frederikssund Gribskov	Frederiksværk- Hundested Helsingør	Hillerød Hørsholm
VI	Albertslund Ballerup Brøndby Dragør Egedal Frederiksberg	Furesø Gentofte Gladsaxe Glostrup Greve Herlev	Hvidovre Høje-Taastrup Ishøj København Lyngby-Taarbæk Rudersdal	Rødovre Tårnby Vallensbæk